

**A Resolution in support of new legislation and regulation in regards to paid maternity leave being made available to expectant working mothers,**

WHEREAS

There is insufficient legislation on the state and federal levels requiring employers to provide paid maternity leave, and/or a guarantee that the employee may return to full employment at original position without penalty,

AND WHEREAS

In most cases, employers offer maternity leave for a period of only 8 to 12 weeks, and most are forced to take leave without any pay,

AND WHEREAS

in other countries around the globe, paid maternity leave for parents with leave periods ranging from 12 weeks to 18 months have been found to benefit both the health of families and community as well as employers,

THEREFORE, BE IT RESOLVED THAT

the Democratic Party of Cherokee County Texas supports an implementation of legislation to guarantee full paid maternity leave separate from FMLA, to be provided to employees who are expectant mothers for a period to be not less than 12 weeks, and with expectation to return to full employment at the end of said leave without penalty from employers.

Submitted by:

Kathryn Hamilton Crain  
Chair Pct 23

936-652-7117