

3/24/2016  
APPROVED

## Resolution on Paid Sick Leave

Whereas, no working person should have to choose between their health – or their family's health – and keeping their job;

Whereas, the business practice of offering paid sick leave enables working people to tend to their families' health care needs or their own without financial penalty;

Whereas, while many employers in Texas offer paid sick leave, many do not;

Whereas, the City of Austin recently approved a paid sick leave ordinance that will cover most of the 37 percent of Austin workers who do not receive the benefit;

Whereas, the public has a major health interest in strong paid sick leave policies, which encourage working people with contagious diseases to stay home rather than spread the flu or other illnesses;

Whereas, without paid sick leave, many working people simply cannot afford to stay away from work and the use of public facilities, regardless of their physical health;

Whereas, Austin became the first city in Texas to adopt a paid sick leave ordinance, helping tens of thousands of workers in the process;

NOW THEREFORE BE IT RESOLVED, that delegates support a statewide paid sick leave policy that would give all Texans a real option of staying home when they or a family member are ill;

BE IT FURTHER RESOLVED, that if the Texas Legislature does not act, delegates support adoption of paid sick leave ordinances at the local level.

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See May Broune